

## **ARTICLE 39**

### **TERMINATION AND MODIFICATION AND COPIES OF AGREEMENT**

#### **PART A. TERMINATION AND MODIFICATION**

##### **Section 1.**

This Agreement shall continue in full force and effect until 11:59 p.m., December 31, 2011, except that Article 32 Insurances and Article 36 Salary shall continue in full force and effect until 11:59 p.m. September 30, 2012 unless otherwise specified.

##### **Section 2.**

If either party desires to terminate this Agreement, it shall, during the month of March preceding the termination date, give written notice of termination. If neither party shall give such notice as hereinafter provided, or if each party giving notice of termination withdraws the same prior to termination date, this Agreement shall continue in effect from year to year thereafter subject to notice of termination by either party upon written notice during the month of April of such contract year. In the event that either party gives written notice of termination in the month of April in any calendar year subsequent to December 2011, this contract shall terminate on December 31 of that calendar year, unless extended by mutual agreement of the parties.

##### **Section 3. Notice of Termination or Modification.**

Notices shall be in writing and shall be sufficient if sent by certified mail addressed to the Office of the State Employer, if to Management, and to the President's attention, if to the Association.

#### **PART B. COPIES OF AGREEMENT**

The Employer shall provide all employees in the bargaining unit and all future employees hired into the bargaining unit during the life of this Agreement a copy of the Agreement.

Printing costs shall be paid by the Association.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be signed by their duly authorized representatives this 18th day of June, 2010.

For the Michigan State  
Police Troopers Association:

Christopher M. Luty, President

For the Employer:

Sharon Bommarito, Director, OSE

Duane Hickok, Vice President

Colonel Eddie L. Washington, Director,  
MSP

State of Michigan Bargaining Team

Sharon Bommarito  
Thomas N. Hall  
Cheryl Schmittiel  
Maj. Bob Clark  
Maj. Barry Getzen  
Insp. Greg Zarotney  
F/Lt. Mike Brown  
F/Lt. Rick Arnold  
Stephanie Horton

Michigan State Police Troopers Association Bargaining Team

D/Sgt. Christopher M. Luty  
D/Sgt. Duane L. Hickok  
Sgt. Richard M. Hale  
Tpr. Joseph L. Cavanaugh  
Tpr. Jerry Mazurek  
Tpr. Scott E. Wilber  
Tpr. Michael R. Moorman